

CORONA Chamber 2025 Legislative Tracking Sheet

| Bill # | Author (R or D) | Summary | Status | Committee | Position | Date Chamber Signed On |
|---------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------|----------|------------------------|
| N/a | N/a | Letter from CalChamber to congress urging them to prevent tax increases | | | Support | 2/21/2025 |
| AB 334 | Assembly Member Petrie-Norris (D) | TCA sponsored legislation addressing national toll interoperability. Currently the FasTrak transponder can only be used on California tolled facilities. Other states that have tolled facilities also have their own transponders that currently wouldn't work in California. The purpose of this bill is to allow tolling agencies to exchange information in order for customers to use their transponder on out-of-state tolled facilities. | 3/25 Do pass and re-refer to Com. on P. & C.P. | Asm Privacy and Consumer Protection | Support | 2/21/2025 |
| SB 310 | Senator Wiener (D) | Existing law makes every person who fails to pay the wages of each employee subject to a specified penalty. Existing law requires the penalty to either be recovered by an employee as a statutory penalty or by the Labor Commissioner as a civil penalty, as prescribed. This bill also would permit the penalty to be recovered through an independent civil action, as specified. | 2/19 Referred to Coms. on L., P.E. & R. and JUD. | Sen Labor, Public Employment and Retirement | Oppose | 3/14/2025 |
| SB 632 | Senator Arreguín (D) | Existing law provides workers' compensation for employees injured on the job and includes rebuttable presumptions for certain injuries in law enforcement, first responders, and previously, healthcare workers affected by COVID-19 until January 1, 2024. This bill expands the definition of "injury" for hospital employees providing direct patient care in acute care hospitals to include infectious diseases, cancer, musculoskeletal injuries, PTSD, and respiratory diseases, including COVID-19. It also establishes rebuttable presumptions that these injuries are work-related and extends these presumptions for specified periods after employment ends. | 3/5 Referred to Com. on L., P.E. & R. | Sen Labor, Public Employment and Retirement | Oppose | 3/14/2025 |
| AB 1336 | Assembly Member Addis (D) | Existing law provides workers' compensation for job-related injuries and establishes a disputable presumption for certain injuries in law enforcement and first responders. This bill would create a disputable presumption that heat-related injuries in farmworkers arose from employment if their agricultural employer fails to follow heat illness prevention standards, requiring the appeals board to rule in favor of the worker if not rebutted. It would also establish a \$5 million Farmworker Climate Change Heat Injury and Death Fund to cover administrative costs related to this presumption. | 3/17 Referred to Com. on INS. | Asm Insurance | Oppose | 3/14/2025 |
| SB 261 | Senators Wahab (D) and Wiener (D) | Existing law empowers the Labor Commissioner to enforce labor laws, investigate complaints, and oversee wage disputes. This bill would require the commissioner to post redacted wage violation decisions online, impose civil penalties on employers with unpaid wage judgments for over 180 days, and ensure prevailing plaintiffs receive attorney's fees and costs in wage enforcement cases. It also includes provisions to prevent employers with outstanding wage violations from operating in the state and clarifies that no state reimbursement is required for local agencies. | 3/27 Read second time and amended. Re-referred to Com. on JUD. | Sen Judiciary | Oppose | 3/19/2025 |

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| SB 601 | Senator Allen (D) | This bill expands water quality regulations by requiring businesses seeking construction permits for projects over one acre to demonstrate enrollment in the NPDES or Waste Discharge Requirements programs and mandating stricter drinking water standards by 2028. It broadens the State Water Resources Control Board's authority to regulate all state waters, including "nexus waters," ensures stricter enforcement of waste discharge requirements, and increases penalties for violations starting in 2026. Additionally, it allows public interest lawsuits to enforce federal and state water quality standards, aligns state regulations with federal water pollution laws, and clarifies that protections for "navigable waters" also apply to nexus waters. | 3/11 Set for hearing April 2. | Sen Environmental Quality | Oppose | 3/21/2025 |
| AB 1234 | Assembly Member Ortega (D) | This bill streamlines the Labor Commissioner's process for investigating wage complaints, setting deadlines for notifying parties, conducting investigations, and issuing determinations. It mandates a formal complaint process, establishes hearing timelines, and requires the commissioner to impose a 30% administrative fee on awarded amounts, which would be deposited into a newly created Wage Recovery Fund to support enforcement efforts. Additionally, it classifies appeals of wage decisions as unlimited civil cases, grants courts jurisdiction over related wage claims, and restricts case consolidation without mutual agreement. | Hearing Date April 2 | Asm Labor and Employment | Oppose | 3/25/2025 |
| SB 464 | Senator Smallwood-Cuevas (D) | This bill expands annual pay data reporting requirements to include public employers with 100 or more employees starting in 2027 and adds sexual orientation as a demographic category, but only if voluntarily disclosed. Employers must store collected demographic data separately from personnel records, and courts will be required to impose penalties on employers that fail to file reports when requested by the Civil Rights Department. Additionally, the department must publish private employer reports in a way that prevents identifying individual employees. | 3/12 Referred to Coms. on L., P.E. & R. and JUD. | Sen Labor, Public Employment and Retirement | Oppose | 3/25/2025 |
| AB 858 | Assembly Member Lee (D) | This bill extends the rehire rights of laid-off employees until December 31, 2031, shifting the focus from COVID-19 to natural disasters as the reason for job loss. It redefines "laid-off employee" to include those separated from employment on or after January 1, 2025, due to a natural disaster and updates the presumption of job loss to align with this change. Employers must continue following job offer and rehire procedures, with enforcement by the Division of Labor Standards Enforcement. | 3/3 Referred to Com. on L. & E. | Asm Labor and Employment | Oppose | 3/25/2025 |
| AB 1331 | Assembly Member Ethawary (D) | Existing law establishes the Division of Labor Standards Enforcement, led by the Labor Commissioner, to enforce state labor laws. This bill restricts employers' use of workplace surveillance tools by prohibiting monitoring in private, off-duty areas and requiring surveillance tools to be disabled during off-duty hours. Employers who violate these rules would face a \$500 penalty per affected employee, with enforcement actions allowed by employees and public prosecutors. | 2/21 Read first time | Assembly | Oppose | 3/28/2025 |